

Sustainability Policy

Sustainable development is the driving force of our business. As part of W2M and the Iberostar Group, we are committed to:

- Identifying, preventing and minimising contamination from our flight operations and offices
- Complying with current environmental protection legislation
- Continually improving the company's environmental and social performance

We base our business model on sound ethical principles and honest and responsible business management.

Our Sustainability Policy is in line with the UN Sustainable Development Goals and complies with national, regional and local legislation in each of the locations where we operate.



In order to achieve these commitments, we are working towards the following

- Protecting human rights and advocating against abuse or mistreatment of any kind.
- Providing an optimal working environment that supports career development, equal opportunities, diversity of roles and diversity in the workplace.
- Use of efficient aircraft such as the Airbus A350 designed to reduce pollution by consuming 25% less fuel.
- Joining IATA's Fly Net Zero 2050 objective by participating in and supporting technologies focused on reducing emissions such as the use of biofuel or the development of hybrid, electric and hydrogen aircraft.
- Maintaining the ratio of emissions per passenger below the industry average to achieve the overall objective of "limiting global warming to well below 2°C" set in the Paris Agreement.
- Encouraging initiatives aimed at enhancing the resilience and sustainable development of the communities where W2Fly has a presence.
- Working with suppliers who are committed to developing a more responsible flight experience – e.g. Press-Reader: a digital kiosk to reduce the use of paper in flight; Soluttions Uniformes: use of recycled material for crew uniforms (75% of clothing); Newrest: reduction of food waste and single-use plastic in the catering service.
- Together with IATA (International Air Transport Association), implementing the Sustainability Management System that covers all flight operations and corporate facilities in Spain and Portugal and which is accredited by the prestigious IEnvA sustainability certificate.
- Involving customers, employees, suppliers and other areas of interest in the rational use of resources and informing them of our policy guidelines.
- Maintaining ethical communications based on honesty, transparency and respect.

W2Fly is committed to providing the necessary resources to fulfil the requirements of this Sustainability Policy. We are aware that this is a dynamic process that requires ongoing input. We are integrating all relevant departments into this commitment in order to improve our processes.