

SUSTAINABILITY POLICY

World2Fly is made up of two airlines with an Air Operator Certificate issued by the Spanish and Portuguese Civil Aviation Authorities. We operate scheduled routes from Spain and Portugal to the Dominican Republic, Cuba, Mexico, Colombia, Tanzania, and Uzbekistan. Sustainable development is the driving force of our business. As part of W2M and the Iberostar Group, we are committed to:

- Identifying, preventing, and minimising pollution with regard to our flight operations and at our offices.
- Protecting the environment in accordance with current regulations.
- Continuously improving the company's environmental and social performance.
- Complying with the industry's best practices on noise and air quality.

We base our business model on solid ethical principles and honest and responsible business management.

Our Sustainability Policy complies with the national, regional and local laws applicable to our activity everywhere we operate.



In order to achieve the commitments, we are working on the following guidelines:

To further advance our sustainability goals, we implemented the prestigious IATA Environmental Assessment (IEnvA) program, which is aligned with the ISO 14001 environmental management standard and covers all flight operations and corporate facilities in Spain and Portugal.

The challenge facing World2Fly, as well as the aviation industry as a whole, is to achieve net-zero CO2 emissions by 2050. We are working according to the following guidelines:

- The use of more efficient aircraft, such as the Airbus A350, which has the potential to reduce CO2 emissions by as much as 25%, according to figures provided by the manufacturer.
 - Optimising and reducing cabin weight to help reduce fuel consumption and CO2 emissions by using:
 - The Electronic Flight Bag, an electronic flight documentation system.
 - The Electronic Tech Log, a system that replaces paper-based technical logs.
 - Lighter materials in overhead lockers and catering trolleys.
 - SAF biofuels.
 - Enhanced efficiency of operations.
 - Providing an optimal work environment that supports career development, equal opportunities, multiple roles, and diversity in the workplace.
 - Carrying out ethical communication based on honesty, transparency, and respect.
 - Reducing waste on board by promoting the elimination of single-use plastic in our in-flight services.
 - Providing our passengers with a greener experience by eliminating the use of paper through the adoption of electronic devices, such as the PressReader digital kiosk, digitisation of the in-flight sales magazine, and healthier menu options on demand.
 - Procuring cabin crew uniforms made with recycled materials.
 - Engaging customers, collaborators, suppliers, and other stakeholders in the rational use of resources and informing them of the guidelines of our Policy.
- Our environmental, social and governance responsibilities also extend to:
- Protecting human rights and advocating against abuse or mistreatment of any kind.

World2fly is committed to providing the necessary resources to comply with the guidelines of this Sustainability Policy.

We are aware that this is a dynamic process that requires a permanent contribution, therefore we are engaging all relevant departments in this commitment to improve our processes.